

Winchester Foot & Ankle Associates PLLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Winchester Foot & Ankle Associates PLLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Winchester Foot & Ankle Associates PLLC

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you believe that Winchester Foot & Ankle PLLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያገዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-540-662-4572 (ማስማት ለተሰናቸው: 1-800-828-1120)።

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-540-662-4572 (رقم 1-800-828-1120).

Dè dɛ nià kɛ dyédé gbo: ɔ jũ ké ò [Bàsɔ̀̀-wùdù-po-nyò] jũ ní, nìí, à wuɖu kà kò dò po-poò béin ò gbo kpáa. Đá 1-540-662-4572 (TTY:1-800-828-1120)

লক্ষ্য করুন: যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন ১-540-662-4572 (TTY: ১-800-828-1120)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-540-662-4572（TTY：1-800-828-1120）。

4572-662-540-1 با 4572-662-540-1 توجہ: اگر بہ زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 4572-662-540-1 تماس بگیرید

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-540-662-4572 (ATS : 1-800-828-1120).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-540-662-4572 (TTY: 1-800-828-1120).

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-540-662-4572 (TTY: 1-800-828-1120) पर कॉल करें।

Ige nti: O buru na asu lbo asusu, enyemaka diri gi site na call 1-540-662-4572 (TTY: 1-800-828-1120).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-540-662-4572 (TTY: 1-800-828-1120)번으로 전화해 주십시오.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-540-662-4572 (телетайп: 1-800-828-1120).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-540-662-4572 (TTY: 1-800-828-1120)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-540-662-4572 (TTY: 1-800-828-1120).

4572-662-540-1 کال کریں - کال کریں میں دستیاب ہیں۔ تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ (TTY: 1-800-828-1120).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-540-662-4572 (TTY: 1-800-828-1120).

AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-540-662-4572 (TTY: 1-822-828-1120).